

ACTIVE/GUARD RESERVE (AGR)
Vacancy Announcement 26-007
(For On Board AGR Enlisted Only)
Rank: -SSG (P)-SFC (E7)
Operations Sergeant/Readiness NCO
MOS: 74D40 (E-7) – 3 Vacancies
Multiple Locations

OPENING DATE: 4 December 2025

CLOSING DATE: 3 January 2026

ARNG AGR JOB ANNOUNCEMENT:

Duty Position Job Description/Criteria: Open to ANY MOS, must become 74D Qualified

Assist in carrying out the plans and programs established by the chain of command for the accomplishment of the unit's training objectives and missions. Functions as the unit's technical advisor for all training. Responsible for drafting training schedules, yearly training calendars and other training management items to ensure compliance with directives and publications to higher headquarters. Maintains the unit's training files and libraries. Plans and submits requisitions for training aids and other requirements to support training. Prepares and submits requests for vehicles, equipment, fuel, and other required resources. Prepares training charts, schematics, and graphs as required. Must be proficient with Army Training Information System (ATIS), Defense Travel System (DTS), Army Training Requirements and Resources System (ATRRS), Army Training Network (ATN), Army Funding Allocation Model (AFAM), Mission Analysis Readiness Resource (MARRS), Department of the Army Mobilization Processing System (DAMPS) to include Overseas Contingency Operations Individual Orders (OCOIND) and Overseas Contingency Operations Temporary Change of Station (OCOTCS), Force Management System (FMSWeb), Range Facility Management Support System (RFMSS), SharePoint, and Microsoft Teams. Assists in preparation of the Commander's Unit Status Report (CUSR) and other training related reports required by higher headquarters. Serve as ammunition manager for the unit. Coordinates ammunition requirements through logistical channels and the ammunition manager at higher headquarters. Assist in identification of resource shortfalls and reporting same to higher headquarters. Will supervise 2 NCOs. Performs additional duties as assigned.

IAW DA PAM 611-21 qualifications for initial award of the applicable MOS:

- (1) Physical demands rating of Moderate (Gold).
- (2) Physical profile of 122221.
- (3) Color discrimination of red/green.
- (4) Qualifying scores.
 - a. A minimum score of 95 in aptitude area ST in ASVAB tests administered prior to 2 January 200.
 - b. A minimum score of 91 in aptitude area ST in ASVAB tests administered on 2 January 2002 and prior to 1 October 2013.
 - c. A minimum score of 100 in aptitude area ST on ASVAB tests administered on and after 1 October 2013.
 - d. A minimum OPAT score of Standing Long Jump (LJ) – 0120 cm, Seated Power Throw (PT) – 0350 cm, Strength Deadlift (SD) – 0120 lbs., and Interval Aerobic Run (IR) – 0036 shuttles in Physical Demand Category "Moderate" (Gold).
- (5) Meet Army Regulation (AR) 350-1 Chapter 3 physical fitness, height and weight, and profile requirements.

Special Requirements:

Must have and be able to maintain a Secret Security Clearance

Must have and be able to maintain a Government Travel Card

Soldiers must be in grade E7 and must not be a graduate of a previously held MOS' ALC or BNCOC. E7s that have already graduated from ALC or BNCOC in their current or previously held MOS, must attend the CBRN Transition Course. Prior to attending Phase 2 of the course, Soldiers must complete the Phase 1 Army Distributed Learning (ADL) training; and complete HAZMAT Awareness Training on-line at <https://afcesa.csd.disa.mil/kc/login//login.asp> and USACBRNS Risk Management. **Selectees who do not possess the appropriate MOS/AOC must become qualified within 12 months of assignment.**

If interested in interviewing for this position, please forward the following:

- (1) Memorandum Requesting an Interview.
- (2) Current Selection Board Record Brief
- (3) MEDPROS IMR Report.
- (4) Commander's Height & Weight Memo.
- (5) DA 5500/5501 (if applicable).
- (6) Last 3 NCOER's (if applicable).
- (7) Last 2 record ACFT/AFT (DA Form 705).
- (8) Memo from MACOM AO acknowledging your interest in the position.
- (9) Security Clearance Verification Memo.

Application packet must be received NLT COB on **3 January 2026**. Please email packet to stayce.e.montgomery.mil@army.mil. All documents must be combined into a PDF Packet. Any questions concerning this announcement contact SFC Montgomery, at the above email or call 334-271-7468.

FAILURE TO COMPLY WITH THESE PROCEDURES WILL RESULT IN RETURN OF APPLICATION WITHOUT ACTION. INCOMPLETE APPLICATION PACKETS WILL NOT BE PROCESSED. APPLICATIONS RECEIVED AFTER CLOSING DATE WILL NOT BE PROCESSED.

MAILING ADDRESS:

HRO-MDM

ATTN: SFC Stayce E. Montgomery stayce.e.montgomery.mil@army.mil

1720 Congressman W.L. Dickinson Drive

Montgomery, AL 36109-0711